

1. COURSE

This seminar is dedicated to:

- A definition of holistic Cyber Security and the key role of HR
- Raising awareness of the types Cyber Security threats, vulnerabilities and risks
- Exploring the risks of sharing information when working from home and via social media
- An overview of key legislation and liabilities and best practice policies
- Applying measures to manage and mitigate risks, including the Insider Threat and Social Engineering; from both organisational and personal perspectives
- The key role of Leaders, HR and Line Managers and IT
- How to develop a positive Cyber Security culture
- Discussion, exercises and real-world scenarios.

2. COURSE CONTENT

HR have a critical role in ensuring good cyber security practices and mitigating risks. People are often the weakest link and it is important that HR leaders and personnel ensure they incorporate cyber security within deliverables such as people strategy, policies, performance management, training, leadership development, recruitment, induction and data compliance. HR delegates will develop an understanding of leadership and functional responsibilities to mitigate Cyber risks and foster a positive cyber security culture as well as ensure business continuity and organisational resilience. will provide professionals with the proficiency to mitigate against Cyber Security risks.

3. COURSE FORMAT

Learners will engage in an interactive workshop which will allow them to develop theoretical knowledge and apply it to their own situations. Delivery will be through a blended approach that will allow learners to fully engage in the session and gain practical examples of how to turn theory into practice.

4. DETAILED COURSE PLAN

Session	Delivery
1	<i>Holistic Cyber Security</i> Looking at the role of HR teams in developing a holistic approach to Cyber Security culture change – as a function and for the organisation.
2	<i>Threats and Vulnerabilities</i> A look into the current threats and risks across the Cyber Security landscape
4	<i>Focus on Insider Threat</i> A review of the risks associated with the Insider threat, both malicious and non-malicious. Themes include motivations and deterrents, best practices in increasing hybrid and digitised working and home environments.
5	<i>HR, IT and Management</i> A review of the key role that HR, IT and Line Managers play in an organisational approach to an effective Cyber Security culture including Starters, Movers and Leavers processes
6	<i>Incidents and People Management</i> Applying measures to manage and mitigate risks and exploring the role of HR and the business to manage incidents and build organisational resilience
7	<i>Implementation</i> Examine ways in which organisations can learn from real life examples and scenarios and how these could be implemented across an organisation
8	<i>Course Summary and Evaluation</i>

5. COURSE PREPARATION

Learners should be familiar with their organisation's Information Governance structures, Policies and Procedures and demonstrate a commitment to developing their understanding of Cyber Security in the finance and procurement context.

6. COURSE EVALUATION

Participant engagement and contribution is essential in this course. It is expected that all learners fully interact with the learning and the group activities.

7. BIOGRAPHY

All course tutors will have the following professional credentials.

- UK National Cyber Security Centre Certified Trainers
- Higher level professional and teaching qualifications, gained over a career in Cyber Security practice.
- Contribution to the profession, giving back to the community at large, through voluntary engagement and seats on esteemed industry panels, working groups and special interest groups.
- Wide experience of professional roles in Cyber Security, leading to national and in many cases international reputations in domain.
- A complete and extended understanding of Cyber Security, Information Governance across a number of sectors
- A wide-ranging understanding of Finance and Procurement in relation to Cyber Security related practices

Our experienced, expert and engaging NCSC and Executive Trainer pool includes the following profiles:

NCSC Certified and Executive Trainer: Experienced strategy adviser and solution implementer, with international leadership experience in both government and commercial organisations. Over 22 years' experience in the fields of Cyber Security, Information

Assurance and Information and Communications Technology after a background in Computer Science and Computing Information Systems. A Visiting Teacher of Cyber Security at the Oxford Martin School of Oxford University. Leads on audits and compliance-related activities with a focus on Critical National Infrastructure, including Central Government and Law Enforcement.

NCSC Certified Executive Trainer: Extensive financial services sector, developing Cyber Security and Information Assurance strategies, delivering Board briefings, leading audits and training and mentoring Senior Executives. Clients include G7 banks, central banks, retail banks and private equity firms. A thought leader in the area of Cyber Security and Information Assurance, speaking at conferences with articles regularly published. A visiting Professor at Oxford University.

NCSC Certified and Executive Trainer: Extensive experience includes mentoring Senior Executives in both the private and public sector. An established and highly effective leader with operational and commercial experience spanning private and defence sectors in the UK, Europe and the Middle East. Led Cyber Health Checks and Audits for multi-national clients, identifying key Cyber risks and threats and advising on improving Cyber resilience.

NCSC Certified and Executive Trainer: Expertise and experience in delivering training and workshops to Board and senior audiences across government and the commercial sector. Background includes geopolitical risk and global threats, information risk and security, as well as risk mitigation, crisis management and prevention. Fostered networks for sharing best practice with Cyber Security organisations in the US, the EU and across the Commonwealth and was a member of the Cyber Assessment Advisory Panel at the UK National Cyber Security Centre (NCSC).

NCSC Certified and Executive Trainer: coaches and trains leadership on Cyber and Risk across sectors and in the Critical National Infrastructure. Brings significant operational and field experience to his practitioner and academic work and specialises in the human dimension of cyber security. Previously, he was Chief Executive of a UK national body and author of a number of Cyber Security books sold internationally.

NCSC Certified and Executive Trainer: Experience of wide ranging organisational support. Advises on information governance policy development and Cyber Security leadership and strategy. Background in education, academia and the not-for-profit sector has seen him advise government on national skills strategies and develop skills programmes in Cyber Security across the UK. Vice Chairman of the Information Assurance and Advisory Council. Working with national and regional bodies, and private sector parties, he focuses on developing regional cyber resilience strategy. Recipient of a National Cyber Security Award for his work with young people and cyber security.